

General Membership Meeting

May 29, 2008 / IRC #1

Taken by Edita Michalek

1. Roll Call of Officers

Natalie Lisik	President
Nancy Forhan	1 st VP Grievance Chair
Susan Claybo	Treasurer
Jaimie Miller	Chief Shop Steward
Edita Michalek	Recording Secretary
Richard Hare	Health & Safety Chair
Frans Van de Ven	Business Agent
Bob Fifik	CUPE rep

Regrets: Eleanore Wellwood (on leave), Susanne Lester (Contract Chair)

Open Forum discussion - Safety issues raised from the floor.

2. Adoption of Agenda

M/S/C Nancy Forhan / Shehnaz Motani

3. Adoption of Minutes

of March 27, 2008 – as amended

M/S/C Lee Bryant / Rick Welch

4. Business arising from previous minutes

a. Nominations:

- * **Communications Chair** - carried forward
- * **Diversity Chair** - carried forward
- * **Education Chair** - carried forward
- * **(2) Sergeant-at-arms** – carried forward

b. IRP Long Term Disability – Nancy reported on Subcommittee's draft proposal that will be presented on June 26th to the larger working group. UBC gave notice re: increase of deductions by 0.4% for a total of 2% (about \$5.00-\$7.00 extra per paycheck).

c. Campus Threats – Richard updated on UBC's emergency response program.

5. Unfinished Business - none

6. Executive Report - handouts of the report were available at the back of the room.

Natalie's attendance record – in response to a question regarding Natalie missing 3 consecutive meetings (Bylaws) - Natalie/Nancy clarified Natalie's attendance record as follows:

Jan.15 Exec. Vacation

Jan.29 Exec. (Snow day – participated by phone)

Jan.30 (2nd day of Exec) - attended

Jan.31 GMM Met with C&W members off campus

Feb.12 Exec. Sick day (dependent)

Feb.26 Exec. Nat attended

Bylaws will be brought forward for a vote at Sept. GMM. **ADD TO AGENDA** It was clarified that the amended Section 9B was defeated.

(does that mean recommendation to remove the 4/2 year term limit was defeated ??)

CUPE BC delegates reports were given by Jaimie, Shehnaz and Edita.

7. Business Agent's Report - Frans reported back on current Grievances & Arbitrations. Letter of Agreement will be brought forward at Sept. GMM

8. Treasurer's Report – Susan received draft of audited statements.

9. Committee Reports

Chief Shop Steward – Jaimie updated training information.

Communication Comm. – deadline to RSVP to membership barbeque is July 18th.

Contract Comm. – n/a

Diversity comm. –n/a

Education Comm. – n/a

Grievance Comm. - covered

Health & Safety Comm. – Richard reported back from the UBC Health and Safety meetings.

Encouraged members to get involved in their local committees. Members raised issues about ergonomics in the work place.

M/S/C Susan Claybo / Shelagh Penty

Nat to write letter to Susan Wands re: needing more staff

Job Evaluation – written report available at the back of room. Eleanore addressed concerns from the floor.

10. New Business - none

Door Prize Winners :

1st prize \$100.00 cash winner – Tip Placzek

Meeting adjourned 2:15pm