

CUPE 2950 Report Template:

Member Name: Kim Wallace Event: CUPE BC Convention

Session: _____ **all day** / morning / afternoon / evening

Topic or Issue: _____

Facilitator(s): _____

Facilitator contact info (if provided): _____

Q1. What are the main points and concerns for the topic or issue?

There was no one particular point/concern that I rated more important than another. Main points raised throughout the 3 days of the Convention that resonated with me were:

- Health and safety – both mental and physical – for workers among the more disadvantaged groups, especially in the East end.
- The need for the Union to become more activist in lobbying the Government on topics such as education funding, health care funding and climate.

Q2. Why is this topic or issue important for my local union, CUPE 2950 and/or workplace at UBC?

The topic of mental health, I think, is important for CUPE 2950 to develop a strategy around as it is commonly known that UBC can have pockets of toxic work environments. To have a strategy in place, in conjunction, with our Collective Agreement to deal with these issues as they arise would not come amiss.

Q3. How can I apply these learned applications, resources, tools or knowledge at CUPE 2950 and/or my workplace?

Tip! Remember to not be afraid to ask questions to get clarification on how to apply this at your local, etc.

I think developing toolkits for Members to be able to access would be a step in the right direction. These toolkits could then be housed on the CUPE 2950 website. The toolkits should also include links to resources, both UBC and external, as well as any pertinent sections of the Collective Agreement.

Q4A. Are these learned resources, tools or applications and knowledge helpful to your workplace at UBC and CUPE 2950? **Yes** / No

Q4B. If yes, how does it hypothetically change if implemented in your workplace at UBC and CUPE 2950?

If implemented, could reduce the amount of stress related to the workplace, potentially reduce leaves of absence and elevate productivity among Members. Could also benefit retention.

If no, why is it not applicable?

Q5. Knowledge paving it forward: What tips and other helpful knowledge can you provide to your fellow CUPE 2950 members?